			For + Discretion		
D l . l'		Total Votes Cast (excl. Votes	Holders		% Votes
Resolution	Description	Withheld)	Voting	Votes	Cast
RES:001	ACCOUNTS AND REPORTS	25,560,572	63	25,558,533	99.99
RES:002	FINAL DIVIDEND	25,560,772	65	25,559,733	100.00
RES:003	RE-ELECT ELIZABETH DIXON	25,551,303	62	25,541,039	99.96
RES:004	RE-ELECT BRUNO HOLTHOF	25,551,803	64	25,548,932	99.99
RES:005	RE-ELECT TOM JENKINS	25,551,803	64	25,549,095	99.99
RES:006	RE-ELECT BART LEEMANS	25,551,803	63	25,541,695	99.96
RES:007	RE-ELECT ISABEL NAPPER	25,551,803	65	25,550,095	99.99
RES:008	RE-ELECT DAVID ORR	25,219,753	60	24,814,808	98.39
RES:009	RE-ELECT C STEPHENS	25,551,803	65	25,550,095	99.99
RES:010	RE-ELECT PAUL SWINNEY	25,551,803	62	25,196,516	98.61
RES:011	AUDITORS REMUNERATION	25,552,926	63	25,543,550	99.96
RES:012	ALLOT SHARES	25,549,900	61	25,220,740	98.71
RES:013	PRE-EMPTION RIGHTS	25,518,219	60	25,111,556	98.41
RES:014	PURCHASE OWN SHARES	25,552,700	62	25,507,235	99.82
RES:015	PURCHASE OWN SHARES 2	25,559,200	63	25,513,735	99.82
RES:016	MEETING NOTICE PERIOD	25,560,093	61	24,661,871	96.49