

**Tristel plc**

**("Tristel" or the "Company")**

**Director/PDMR Shareholding and Issue of Equity**

Tristel plc (AIM: TSTL), the manufacturer of infection prevention, contamination control and hygiene products, announces that, following the exercise of share options by certain directors it has issued and allotted 315,000 new ordinary shares of 1 penny each in the Company ("Ordinary Shares"). To meet the exercise cost and associated tax liabilities, the directors have subsequently sold 195,000 Ordinary Shares at a price of 560 pence per share.

In summary:

| Director     | Total number of share options exercised | Number of Ordinary Shares sold | Resultant Shareholding | Percentage of the Company's issued share capital held | Remaining number of options held |
|--------------|---|--------------------------------|------------------------|---|----------------------------------|
| Paul Swinney | 166,667                                 | 117,866                        | 691,896                | 1.5%  | 500,000                          |
| Liz Dixon    | 133,333                                 | 69,334                         | 242,333                | 0.5%  | 200,000                          |
| David Orr    | 15,000                                  | 7,800                          | 50,391                 | 0.1%  | 0                                |

Application will be made for the new Ordinary Shares to be admitted to trading on AIM and dealings are expected to commence on 5 March 2021.

The new Ordinary Shares will rank *pari passu* with the existing Ordinary Shares of the Company. Following the above exercise of options, the Company's issued share capital consists of 46,998,443 Ordinary Shares. Accordingly, the figure of 46,998,443 may be used by shareholders as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in the Company under the FCA's Disclosure Guidance and Transparency Rules.

**For further information please contact:**

**Tristel plc**

Paul Swinney, Chief Executive Officer  
Liz Dixon, Finance Director

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**finnCap**

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**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

|                |  |   |  |                |           |    |         |  |  |               |           |      |         |
|----------------|--|---|--|----------------|-----------|----|---------|--|--|---------------|-----------|------|---------|
| <b>1.</b>      | <b>Details of the person discharging managerial responsibilities / person closely associated</b>   |   |  |                |           |    |         |  |  |               |           |      |         |
| a)             | Name   | Paul Swinney  |  |                |           |    |         |  |  |               |           |      |         |
| <b>2.</b>      | <b>Reason for the Notification.</b>  |   |  |                |           |    |         |  |  |               |           |      |         |
| a)             | Position/status  | CEO   |  |                |           |    |         |  |  |               |           |      |         |
| b)             | Initial notification/Amendment   | Initial notification  |  |                |           |    |         |  |  |               |           |      |         |
| <b>3.</b>      | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>   |   |  |                |           |    |         |  |  |               |           |      |         |
| a)             | Name   | Tristel plc   |  |                |           |    |         |  |  |               |           |      |         |
| b)             | LEI  | 2138009DZ4LH9CZGF662  |  |                |           |    |         |  |  |               |           |      |         |
| <b>4.</b>      | <b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b> |   |  |                |           |    |         |  |  |               |           |      |         |
| a)             | Description of the Financial instrument, type of instrument<br><br>Identification code   | Options over Ordinary Shares<br>Ordinary Shares<br><br>GB00B07RVT99   |  |                |           |    |         |  |  |               |           |      |         |
| b)             | Nature of the transaction  | Exercise of Options<br>Sale of Ordinary shares  |  |                |           |    |         |  |  |               |           |      |         |
| c)             | Price(s) and volume(s)   | <table border="1"> <tr> <td>Exercise Price</td><td>Volume(s)</td></tr> <tr> <td>1p</td><td>166,667</td></tr> <tr> <td colspan="2"> </td></tr> <tr> <td>Sale Price(s)</td><td>Volume(s)</td></tr> <tr> <td>560p</td><td>117,866</td></tr> </table> |  | Exercise Price | Volume(s) | 1p | 166,667 |  |  | Sale Price(s) | Volume(s) | 560p | 117,866 |
| Exercise Price | Volume(s)  |   |  |                |           |    |         |  |  |               |           |      |         |
| 1p             | 166,667  |   |  |                |           |    |         |  |  |               |           |      |         |
|                |  |   |  |                |           |    |         |  |  |               |           |      |         |
| Sale Price(s)  | Volume(s)  |   |  |                |           |    |         |  |  |               |           |      |         |
| 560p           | 117,866  |   |  |                |           |    |         |  |  |               |           |      |         |
| d)             | Aggregated information: <ul style="list-style-type: none"> <li>Aggregated volume</li> <li>Price</li> </ul>   | As above  |  |                |           |    |         |  |  |               |           |      |         |
| e)             | Date of the transaction  | 1 March 2021  |  |                |           |    |         |  |  |               |           |      |         |
| f)             | Place of the transaction   | London Stock Exchange, AIM Market (XLON)  |  |                |           |    |         |  |  |               |           |      |         |

|           |  |           |
|-----------|--|-----------|
| <b>1.</b> | <b>Details of the person discharging managerial responsibilities / person closely associated</b> |           |
| a)        | Name   | Liz Dixon |

|    |   |   |           |
|----|---|---|-----------|
| 2. | Reason for the Notification.  |   |           |
| a) | Position/status   | Finance Director  |           |
| b) | Initial notification/Amendment  | Initial notification  |           |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |   |           |
| a) | Name  | Tristel plc   |           |
| b) | LEI   | 2138009DZ4LH9CZGF662  |           |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |           |
| a) | Description of the Financial instrument, type of instrument<br><br>Identification code  | Options over Ordinary Shares<br>Ordinary Shares<br><br>GB00B07RVT99 |           |
| b) | Nature of the transaction   | Exercise of Options<br>Sale of Ordinary shares                      |           |
| c) | Price(s) and volume(s)  | Exercise Price  | Volume(s) |
|    |   | 1p  | 133,333   |
|    |   |   |           |
|    |   | Sale Price(s)   | Volume(s) |
|    |   | 560p  | 69,334    |
| d) | Aggregated information: <ul style="list-style-type: none"><li>• Aggregated volume</li><li>• Price</li></ul>   | As above  |           |
| e) | Date of the transaction   | 1 March 2021  |           |
| f) | Place of the transaction  | London Stock Exchange, AIM Market (XLON)                            |           |

|    |   |                        |
|----|---|------------------------|
| 1. | Details of the person discharging managerial responsibilities / person closely associated   |                        |
| a) | Name  | David Orr              |
| 2. | Reason for the Notification.  |                        |
| a) | Position/status   | Non-executive Director |
| b) | Initial notification/Amendment  | Initial notification   |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |                        |
| a) | Name  | Tristel plc            |
| b) | LEI   | 2138009DZ4LH9CZGF662   |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                        |

|    |  |   |           |
|----|--|---|-----------|
| a) | Description of the Financial instrument, type of instrument<br><br>Identification code | Options over Ordinary Shares<br>Ordinary Shares<br>GB00B07RVT99 |           |
| b) | Nature of the transaction  | Exercise of Options<br>Sale of Ordinary shares                  |           |
| c) | Price(s) and volume(s)   | Exercise Price  | Volume(s) |
|    |  | 1p  | 15,000    |
|    |  | Sale Price(s)   | Volume(s) |
|    |  | 560p  | 7,800     |
| d) | Aggregated information:<br>• Aggregated volume<br>• Price                              | As above  |           |
| e) | Date of the transaction  | 1 March 2021  |           |
| f) | Place of the transaction   | London Stock Exchange, AIM Market (XLON)                        |           |