

TR-1: Standard form for notification of major holdings

**1. Issuer Details**

**ISIN**

GB00B07RVT99

**Issuer Name**

TRISTEL PLC

**UK or Non-UK Issuer**

UK

**2. Reason for Notification**

An acquisition or disposal of voting rights

**3. Details of person subject to the notification obligation**

**Name**

Danske Bank A/S

**City of registered office (if applicable)**

Copenhagen

**Country of registered office (if applicable)**

Denmark

**4. Details of the shareholder**

Name	City of registered office	Country of registered office
INVESTERINGSFORENINGEN DANSKE INVEST		
DANSKE INVEST FUND MANAGEMENT LTD./DANSKE INVEST FINLAND		
DANSKE INVEST MANAGEMENT COMPANY/DANSKE INVEST LUXEMBOURG		

**5. Date on which the threshold was crossed or reached**

01-Nov-2022

**6. Date on which Issuer notified**

02-Nov-2022

**7. Total positions of person(s) subject to the notification obligation**

	% of voting rights attached to shares (total of 8.A)	% of voting rights through financial instruments (total of 8.B 1 + 8.B 2)	Total of both in % (8.A + 8.B)	Total number of voting rights held in issuer
Resulting situation on the date on which threshold was crossed or reached	2.965129	0.000000	2.965129	1400371
Position of previous notification (if applicable)	3.010208	0.000000	3.010208	

## 8. Notified details of the resulting situation on the date on which the threshold was crossed or reached

### 8A. Voting rights attached to shares

Class/Type of shares ISIN code(if possible)	Number of direct voting rights (DTR5.1)	Number of indirect voting rights (DTR5.2.1)	% of direct voting rights (DTR5.1)	% of indirect voting rights (DTR5.2.1)
GB00B07RVT99		1400371		2.965129
Sub Total 8.A	1400371		2.965129%	

### 8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))

Type of financial instrument	Expiration date	Exercise/conversion period	Number of voting rights that may be acquired if the instrument is exercised/converted	% of voting rights
Sub Total 8.B1				

### 8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))

Type of financial instrument	Expiration date	Exercise/conversion period	Physical or cash settlement	Number of voting rights	% of voting rights
Sub Total 8.B2					

## 9. Information in relation to the person subject to the notification obligation

2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

Ultimate controlling person	Name of controlled undertaking	% of voting rights if it equals or is	% of voting rights through financial	Total of both if it equals or is higher
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		higher than the notifiable threshold	instruments if it equals or is higher than the notifiable threshold	than the notifiable threshold
Danske Invest FCP Luxembourg		0.865811		0.865811%
Danske Invest Finland		0.724597		0.724597%
Investeringsforeningen Danske Invest Select		0.286303		0.286303%

#### 10. In case of proxy voting

##### Name of the proxy holder

Danske Invest Europa Small cap

##### The number and % of voting rights held

514038 - 1.088418%

##### The date until which the voting rights will be held

N/A

#### 11. Additional Information

#### 12. Date of Completion

02-Nov-2022

#### 13. Place Of Completion

DK – 1092 Copenhagen K