

Resolution	Description	Total Votes Cast (excl. Votes Withheld)	For + Discretion		
			Holder Voting	Votes	% Votes Cast
RES:001	ACCOUNTS OF THE COMPANY	25,202,109	72	25,201,033	100
RES:002	FINAL DIVIDEND	25,202,441	74	25,201,852	100
RES:003	RE-ELECT BRUNO HOLTHOF	25,201,496	73	25,199,027	99.99
RES:004	RE-ELECT PAUL SWINNEY	25,201,496	73	25,186,692	99.94
RES:005	RE-ELECT ELIZABETH DIXON	25,201,709	73	25,200,164	99.99
RES:006	RE-ELECT BART LEEMANS	25,201,496	73	25,199,027	99.99
RES:007	RE-ELECT DAVID ORR	25,201,496	68	24,885,750	98.75
RES:008	RE-ELECT TOM JENKINS	25,201,496	71	24,894,677	98.78
RES:009	RE-ELECT ISABEL NAPPER	25,201,709	73	25,190,483	99.96
RES:010	RE-ELECT C STEPHENS	25,197,209	74	25,195,983	100
RES:011	RE-APPOINT AUDITORS	25,191,824	70	25,152,553	99.84
RES:012	ALLOT SHARES	25,196,312	68	24,840,573	98.59
RES:013	ALLOT EQUITY SECURITIES	25,196,312	68	24,852,929	98.64
RES:014	MARKET PURCHASES	25,196,525	68	25,135,181	99.76
RES:015	ORDINARY SHARES	25,194,025	66	24,831,881	98.56